



INC. 2014

FC PLATINUM — HOLDINGS

Corporate Profile

www.platinumholdings.co.zw

WHO WE ARE

FC Platinum t/a FC Platinum Holdings is a company limited by guarantee incorporated in January 2014 with the aim of supporting sporting activities within the Midlands province. Consequently, the entire profits of the company are channeled to sporting initiatives, the primary beneficiary being FC Platinum (the football club).

FC Platinum Holdings partly funded the operations of FC Platinum (the football club) in 2014 and has been fully funding the football club since the 2015 Premier Soccer League season.

The company has three operational divisions; these being:

1. Labour Contracting
2. Platinum Hospitality Services

VISION

To become Zimbabwe's labour contracting and hospitality services provider while ensuring safety, health and environmental protection in all our operations.

MISSION

To exceed customer expectations through labour contracting and hospitality services.

VALUES

We identify ourselves with the following values:

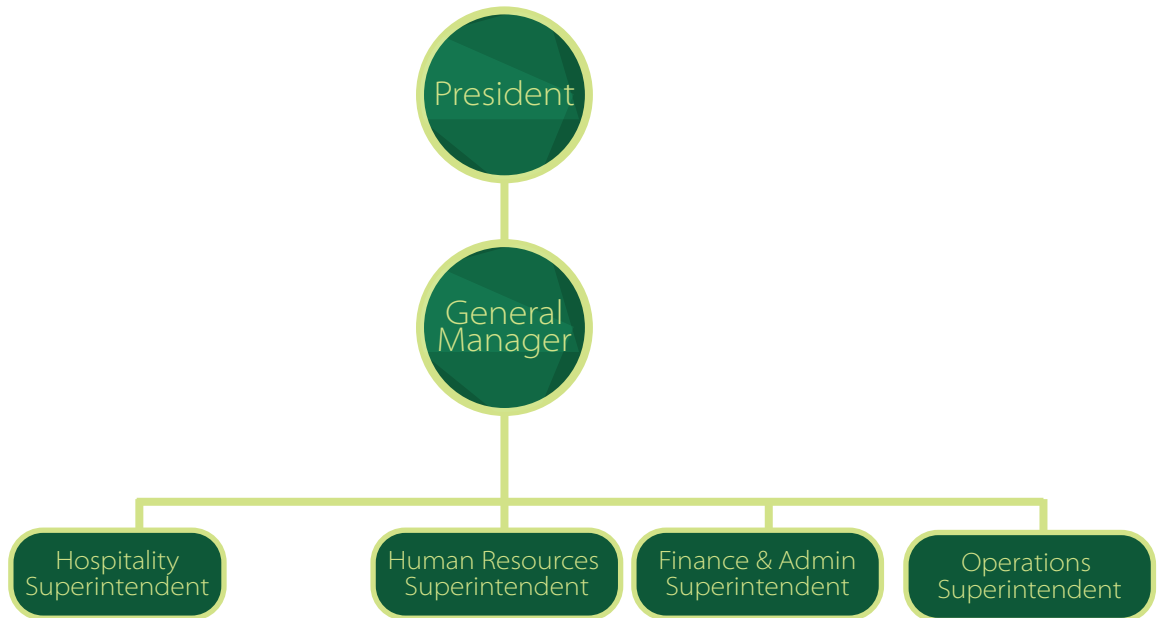
- Integrity ●
- Professionalism ●
- Teamwork ●
- Innovation ●
- Safety ●
- Quality ●
- Transparency ●
- Diversity ●

Supporting services include Safety, Health and Environment (SHE), Human Resources, Finance, Procurement and Information Technology.

FC Platinum Holdings Management

MANAGEMENT STRUCTURE

The company is headed by the General Manager who reports to the President. The General Manager is supported by five departmental heads as shown below.



Over the short period of operation, FC Platinum Holdings has managed to attract highly skilled and experienced personnel. These are:-



***Fani T. Mafarachisi – General Manager
(BCompt, ZCTA, Part I and Part II FQE, ICAZ)***

Fani joined FC Platinum as Group Administration Manager in May 2014. He was subsequently appointed to the position of General Manager on 1 April 2016. He graduated with a Bachelor of Accounting Sciences (BCompt) degree from University of South Africa. He has obtained further qualifications, a Postgraduate Diploma in Applied Accounting Sciences (ZCTA) and is an Articled Accountant, trained by Deloitte & Touche Chartered Accountants, Kwekwe office.

Fani trained with and worked for Deloitte and Touche for eight years and rose through the ranks to become Audit Manager responsible for mining clients. Whilst with Deloitte, he was also seconded to Deloitte Middle East in the Dubai office and Deloitte Zambia in the Lusaka Office. He has also worked as the Finance and Administration Manager for RioZim's Empress Nickel Refinery Division in Kadoma. Having completed the requisite training and passed the Final Qualifying Examinations (FQE), Fani is awaiting admission into the Institute of Chartered Accountants (ICAZ) to be a Chartered Accountant (Zimbabwe)



***Patience R. Duri (ACCA)
Manager***

Patience joined the company in July 2014 as a Group Accountant. Prior to joining the company, she spent 5 years with Masimba Construction (formerly Murray & Roberts) as an Accountant. Patience is a Chartered Accountant, member of ACCA and a holder of an Accounting Degree from Midlands State University.(Zimbabwe)



Moses Mujakachi
Human Resources Superintendent

Moses has a Bachelor of Science Honours Degree in Politics and Administration (University of Zimbabwe), Post Graduate Diploma in Law (Conciliation and Arbitration) (University of Zimbabwe), Post Graduate Diploma in Industrial Relations and Labour Studies (Zimbabwe Open University), Diploma in Training Management (Institute of People Management of Zimbabwe), Certificate in Labour Law (Stratways Management Consulting (Pvt) Ltd and National University of Science & Technology, Zimbabwe). He is currently studying for a Higher Diploma in Human Resources Management, with the Institute of People Management Zimbabwe.

Moses is an Appointed Independent Arbitrator, a full member of the Institute of People Management of Zimbabwe (IPMZ), a former member of the Local Joint Committee (National Employment Council For the Commercial Sector Zimbabwe), a former Examiner of the Institute of Logistics and Transport Management (UK). Moses has over 25 years human resources management experience, having extensively worked in the Labour Contracting Industry (South Africa), Construction Industry, Security Industry, Manufacturing Industry, Clothing Industry, and the Public Service in Zimbabwe.



Tinotenda M. Chimhashu
BCompt (Hons) Accounting Science, CA (Z), MBA (UK)

Tinotenda served Articles of Clerkship with Deloitte where he started off as a trainee and rose to the position of Audit Manager. He has more than 15 years' corporate experience across several industries, with a particular focus on finance, strategy and operations. After leaving Deloitte, Tinotenda worked with Lobels Bread as Finance Director and was instrumental in stabilising one of the largest bakeries in Zimbabwe, which was a pre-requisite from financiers who were committed on investing in the business.

Tinotenda moved on to join the Innscor Group (Retail Division) where he served in Finance and Operations roles. Prior to joining FC Platinum Holdings, Tinotenda was Finance Director for Matanuska Holdings (Private) Limited, a vertically intergrated Agribusiness with interests in Plantations, Transport, Marketing, Distribution and Offshore Investments. Tinotenda is a Chartered Accountant (CAZ) and holds a Master of Business Administration from the Bradford University School of Management (UK).

BACKGROUND AND OBJECTIVES

FC Platinum Holdings commenced labour broking operations in July 2014. It specialises in providing and supplying skilled and unskilled labour to clients. Our employees are assigned to our clients for a fixed duration; according to the timelines prescribed by the client therefore entailing huge financial savings on the part of the clients. Our staff who are experts in their various interrelated fields; are well endowed with the capacity of managing labour outsourced in various sectors or industries. Some of our clients include some of the largest mining companies in Zimbabwe.

AIM

The department aims to be the leading labour broker in Zimbabwe; serving the needs of clients across all industries and providing employment for the nation's citizens.



WHY UTILISE US

- We have managed to efficiently discharge our responsibilities and mandate with some of the largest mining companies based in Zimbabwe.
- We have an accomplished team of experienced human resources practitioners who are equipped to handle complex labour issues.
- We are empowered to handle all aspects of the client's workforce (including their payroll functions); therefore allowing clients to focus on their core production business without worrying about extra administrative human resource and payroll work.
- We have the requisite experience in supplying and managing the workforce required for plant maintenance shutdowns. Our labour pools include qualified people in the form of artisans and assistants who can deliver results in an efficient manner consistent with your requirements.
- We have in place mechanisms and working systems that allow our clients to reduce their labour demands as and when the need arises; thus ensuring that the clients do not have to go through the lengthy and cumbersome process of employee separations.

- We have the capacity to manage casual workers as required by the Labour Act.
- We have expertise and experience in managing labour related issues and this reduces the threat of our clients facing litigation.

ADVANTAGES OF LABOUR BROKING

- It is an avenue that can be utilized to avoid retrenchment of employees.
- Helps the client manage employees on probation whilst assessing their competencies.
- Makes employees available for specific tasks and for a specified period.



OUR SERVICES

- Recruitment
- Absenteeism And Leave Rules Management
- Compensation Management/Payroll Administration
- Discipline And Disciplinary Hearings
- Contracts Of Employment Management
- Training And Development
- Industrial Relations
- Grievances Procedures

Platinum Hospitality was established in 2014 and provides village management, hospitality and catering services to various stakeholders. We tailor make our services to ensure clients receive full value.

VISION

Our vision is to become the leading Zimbabwean Hospitality services partner with a guarantee for ultimate excellence.

MISSION

Our mission is to provide cost effective and efficient catering solutions to our clients; coupled with superior hospitality services.

OBJECTIVES

- Offer the ultimate village management solutions so that clients may focus on core production business.
- Deliver first class catering services.
- Provide our clients with suitable and cost effective solutions.
- Continuously leave a footprint of excellency.

VALUES

- Team work
- Integrity
- Transparency
- Innovation
- Quality
- Excellence

PRODUCTS AND SERVICES

- Village Management
- Events Management
- Industrial Catering
- Catering Consultancy
- Office Cleaning





- Full Sponsorship of the Zvishavane Community Soccer Tournament.
- Partnerships with Member of Parliaments in sponsoring various sporting initiatives.
- Part sponsorship of National Days Celebrations (Independence, 21st February Movement, etc.) within our community
- Sponsoring the Zvishavane Clean Up Campaign.
- Partnering the C.G. Msipa Scholarship Trust.
- Part sponsorship of the Zimbabwe National Senior Soccer Team.
- Full scholarships for 15 students at a local high school.
- Partnering a major client of ours; in the construction of Nkankezi Bridge.



ACCOLADES

- ZIMRA Region 3 – Highest Voluntary Dollar value contributor (Winner)-2016
- ZNCC Midlands Chapter– Manager of the year (Winner) – 2015
- ZNCC Midlands Chapter – Businessman of the year (Second runner up) – 2016
- ZNCC Midlands Chapter – Company of the year (Winner) – 2017
- ZNCC Midlands Chapter – Young Entrepreneur of the year (Winner) -2017
- ZNCC Midlands Chapter – Small, Medium and Micro-sized Enterprises (First Runner) – 2016
- ZNCC Midlands Chapter – Enterprise Development Support Award (Winner) – 2016
- ZNCC Midlands Chapter Contractor in Safety Health and Environment – 2016
- Zimbabwe Chefs Association National Competitions (Second Runner up) – 2016
- Megafest Runner Up - Entrepreneur of the year 2017
- Megafest – Young Manager of the year 2017

SAFETY HEALTH ENVIRONMENT

SHE

FC Platinum strives to maintain high Safety, Health and Environment management standards and aims to minimize its impact on the environment. We are also committed to positively contributing to sustainable environmental management through the following:

- The FC Platinum team has working knowledge of a business management system that complies with ISO14001: 2015 and OSHAS 18001: 2007 standards.
- Identification of all aspects and hazards, assessment of risks, impacts and opportunities pertaining to our business processes, activities and services and determining appropriate preventive and mitigating control measures.
- Prevention of risk of injury or ill health as a result of our activities and services.
- Use of environmentally acceptable products, minimizing waste generation and encouraging our business partners to do the same.
- Provision of an enabling environment for employees' participation in workplace health promotion by integrating wellness programs and activities into the management of occupational health.
- Communicating and consulting our employees and stakeholders to enable their involvement and participation in the development and review of policy and operational procedures.

OUR EXPERIENCE

LABOUR BROKING

- Provision of shutdown labour – Mimosa Mining Company
- Fulfilment of unskilled labour requests – Mimosa Mining Company
- Fulfilment of skilled/semi-skilled labour requests – Mimosa Mining Company

KEY PERSONNEL CONTACT DETAILS

Moses Mujakachi: +263 785 434 375

Patience Duri: +263 785 434 363

Chido Chimbane: +263 773 881 046

information@platinumholdings.co.zw

www.platinumholdings.co.zw

1047 EASTLEA, ZVISHAVANE,
ZIMBABWE



INC. 2014

FC PLATINUM — HOLDINGS

Corporate Profile

www.platinumholdings.co.zw